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Sub Code: NMBA HR 02

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**MBA**  
**(SEM 3) THEORY EXAMINATION 2017-18**  
**INDUSTRIAL RELATIONS AND LABOUR ENACTMENTS**

*Time: 3 Hours*

*Total Marks: 100*

**Attempt ALL questions.**

Q.1. Attempt any TWO parts of the following: (10x2=20)

- a. Discuss evolution of Industrial Relation in detail.
- b. Discuss in detail the Nature, objectives and importance of I.R.
- c. 'ILO is added advantage for IR development in India'. Comment.

Q.2. Attempt any TWO parts of the following: (10x2=20)

- a. "Trade union is not about fighting and striking. It has its own functions and problems"  
Comment.
- b. Throw light on origin and growth of Trade Union. Do the TU have still same types of problems and roles which they were having earlier?
- c. Elaborate role of TU in Collective Bargaining and also discuss the process of CB.

Q.3. Attempt any TWO parts of the following: (10x2=20)

- a. One giant car company/ motor cycle company suffered strike by labor in N.C.R. What was the reason? How Grievance can be properly handled? Discuss in detail Grievance Handling Procedure?
- b. What is Absenteeism? How this can result in poor performance of factory? How it can be resolved? Give your opinion.
- c. 'Workers' Participation is the reality' Give your opinion.

Q.4. Attempt any TWO parts of the following: (10x2=20)

- a. What are the various International dimensions of IR? Discuss in detail.
- b. Elaborate the integrative approaches to HRM. Also discuss IR management approach.
- c. What is the trade union response towards Technological changes? How management and State dealt with it?

Q. 5. Attempt any TWO parts of the following: (10x2=20)

- a. What are the highlights of Workmen compensation Act?
- b. What are the various rules related to calculation of PF fund. Why PF is important for employees? Also discuss rules of Gratuity Act.
- c. Give an overview of Industrial Dispute act and Factory Act provisions.